

**PAY DIFFERENTIAL 142**  
**RECRUITMENT AND RETENTION GEOGRAPHIC DIFFERENTIAL PAY –**  
**UNIT 07 AND EXCLUDED EMPLOYEES**

Effective: 01/01/93

Revised: 07/01/99, 10/19/01

Revised: 01/01/00, 10/1/01

CLASS TITLE	CLASS CODE	CB/ID	RATE	DEPARTMENT
Rank and File:				
Fish and Game Patrol Lieutenant (Specialist)	8005	R07	3	Department of Fish and Game Department of Parks and Recreation Alameda, Contra Costa, Los Angeles, Marin, Monterey, Napa, Orange, San Diego, San Francisco, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Solano, Sonoma, Ventura
Fish and Game Warden, DFG (Range A)	8421		1	
Fish and Game Warden, DFG (Range B)	8421		2	
Lieutenant Fish and Game Patrol Boat	8416		3	
Lifeguard (Range A)	0992		1	
Lifeguard (Range B)	0992		2	
State Park Ranger (Range A)	0983		1	
State Park Ranger (Range B)	0983		2	
Warden - Pilot, DFG	8410		3	
Excluded:				
Captain Fish and Game Patrol Boat	8415	S07	3	
Fish and Game Patrol Captain	8412			
Fish and Game Patrol Lieutenant (Supervisor)*	8418			
Lifeguard Supervisor I	0991			
Lifeguard Supervisor II	0988			
Lifeguard Supervisor III	1045			
Lifeguard Supervisor IV	1044			
Regional Patrol Chief, Department of Fish and Game	8405			
Senior Warden-Pilot Department of Fish and Game	8407			
State Park Superintendent I	0976			
State Park Superintendent II	0978			
State Park Superintendent III	0974			
State Park Superintendent IV	0973			
Supervising State Park Ranger	0980			
Field Division Chief, Department of Parks and Recreation, CEA II	7500	M01		
State Park Superintendent V	0971	M07		

RATE		EARNINGS ID
1	\$220 per pay period	8K10
2	\$300 per pay period	8K11
3	\$350 per pay period	8K23

\* Effective 01/01/93

**SECTION 14:****PAY DIFFERENTIALS**

<b>CRITERIA</b>
Employees in the above classes and employed in the above locations shall receive the differential.
Employees in the above classes who are permanently headquartered and reside in the counties listed above shall receive the differential.
Eligibility for the differential will terminate upon reassignment for any reason to any city or county not listed above.
Part-time and intermittent employees shall receive a pro rata share of the monthly differential based on the total number of hours worked within the monthly pay period.

<b>IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:</b>	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

<b>INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY</b>	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes